

On this page:

- [Why the NDIA?](#)
- [What are we looking for in our graduates?](#)
- [What's the benefit of being a graduate in the APS?](#)
- [The Australian Government Graduate Program](#)
- [The Indigenous Graduate Pathway](#)
- [NDIA recruitment](#)
- [Eligibility](#)

We are recruiting for graduates with qualifications in Generalist streams including but not limited to Finance, Accounting, Legal, Communications, Media, Project/Data analysts, Economics, Allied Health, IT, Cyber Security, Risk and software development.

Join the NDIA Graduate Program and make a real difference in the lives of Australians with disability.

If you're passionate about social inclusion and diversity, our Graduate Program is for you.

The Graduate Program runs for 12 months. You'll get to:

- join the Australian Public Service (APS) Graduate Development Program
- have job rotations within and across business areas in the NDIA
- build strong professional networks at the Agency and the APS
- experience meaningful and diverse work experience
- have opportunities for career planning targeted to your professional field and goals
- enjoy a competitive salary and working conditions that support positive work-life balance.

[Transcript for 'NDIA Graduate Program 2024 '](#)

Why the NDIA?

We're different to other APS agencies.

The NDIA is continually expanding. It is now providing support to over 500,000 Australians all across the country.

This means that our work and teams have also expanded, and we have a wide range of roles across different functions in various locations.

The NDIA is making improvements. We continue to make changes in our processes to better support people with disability.

This means we need people with fresh ideas and enthusiasm to work towards our commitment. You will get the opportunity and platform to flex your ideas and bring creative changes.

Your work has impact. Everything we do in the NDIA works towards a better NDIS.

What are we looking for in our graduates?

We're looking for graduates who are passionate and committed to the NDIA's purpose. People who enjoy working as part of a diverse, high-performing team.

We want our staff to reflect the community we serve. If you have a disability, come from a culturally and linguistically diverse background or identify as Aboriginal or Torres Strait Islander, we want to hear from you.

We value diversity in every respect. We welcome applications from graduates with diverse academic skills, including, but not limited to finance, legal, actuarial, business, human resources (HR), social sciences and allied health.

To find out what it's like to be a graduate with the NDIA, see our [Meet our Graduates page](#).

What's the benefit of being a graduate in the APS?

Build your skills. Build your career. Shape Australia's future.

As a graduate in the APS you'll do meaningful work from day one. We'll ask you to contribute to work that matters and encourage your ideas.

Create your own career, where you can see the impact you make in the community we serve.

Join the APS and use what you learn to build a better Australia and shape its broader place and role in the world.

Our recruitment process

In 2023, you will be able to apply for our Graduate Program in multiple ways.

The Australian Government Graduate Program - Application are now closed

We will continue to be a part of the Australian Government Graduate Program (AGGP). The AGGP brings together multiple Australian Government departments and agencies, each looking for graduates from a variety of fields. We are recruiting graduates through the AGGP process in the specialised stream including Finance and Accounting, HR, Legal and Data.

Applications for the 2024 graduate program are now closed.

NDIA recruitment

Along with participating in the AGGP process, we will also directly recruit graduates for the generalist stream..

Recruitment for the 2024 Program is now open.

You can apply for these roles here:

- [NDIA 2024 Graduate Program](#)
- [NDIA 2024 Graduate Program - Affirmative Measures - Disability](#)
- [NDIA 2024 Graduate Program - Affirmative Measures - First Nations](#)

The NDIA welcomes and encourages applications from people with disability, Aboriginal and Torres Strait Islander peoples, and people with diverse cultural and linguistic backgrounds.

Eligibility

Eligible candidates must:

- be an Australian citizen
- have completed at least an Australian Qualifications Framework Level 7 qualification (a Bachelor degree), equivalent, or higher equivalent by 31 December 2023
- have completed your most recent degree no more than 5 years ago on the date you lodge your application
- have and keep a valid Australian Government security clearance once accepted onto the program

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- be willing to take any police, character, health or other checks required.
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