# Transcript – The NDIA Graduate Program

Voiceover: The NDIA Graduate Program

Ernesto: Hi my name is Ernesto I work with the National Disability Insurance Agency.

I relocated from Adelaide to work in the grad program

Voiceover: What does a grad do at the NDIA?

Ernesto: It's pretty broad what they do depending on your skill sets and your degree, you’re placed a team or in a division that requires that skillset.

As part of the graduate program, each graduate has to complete a major project.

Grads are split into teams of four.

My team is responsible for researching and investigating a real-life NDIA business problem. What we're trying to find out is how to deliver a mobile service.

Some of the other teams are completing a recruitment project that's designed to investigate a recruitment plan for the future, specifically targeting people with disabilities.

Voiceover: What is it like being a grad at the NDIA?

Ernesto: The people we work with are passionate about what we do here and what we're trying to achieve.

They want to see the NDIS being implemented properly and to make a positive contribution to participants and their lives and the choice

So working in the NDIA grad program has been a rewarding experience, this has allowed us to form excellent working relationships but also excellent friendships across the agency.

As many of us have relocated from different states across the country we’ve formed very good friendships outside and on many weekends we do go out searching and getting lost within Geelong finding different bars, different pubs and we have found different restaurants that have been excellent as well.

Voiceover: What is the application process like?

It's very competitive, there are three different steps. The first one is to complete the online application and summarize how your skills fit with the NDIA.

Then there's online testing. The final stage is the Assessment Center that involves our one-on-one interview, a group activity and a written assessment.

This year has been terrific for me, I have experienced many career development initiatives, I have formed many great relationships throughout the agency with other employees but also with other graduates from within the NDIA and across the public service.

So if you're thinking about applying for a graduate program the NDIA is an excellent one to apply for.

Voiceover: For more information visit [www.ndis.gov.au](http://www.ndis.gov.au) or phone 1800 800 110.