The APS Census is an online survey run by the Australian Public Service Commission (APSC) that asks our workforce about a range of important issues.

The Agency had **4,007 people, 80.1 per cent of the workforce**, respond to the 2019 APS Census, well above APS average, and it ensures the results we receive are representative of the vast majority of those working at the Agency.

Overall our results from the APS Census were positive, demonstrating an overall increase in pride, performance and culture.

**Who we are:**

- **72%** Female
- **26%** Male
- **80%** born in Australia
- **20%** born in other country
- **17%** speak a language other than English at home
- **19.5%** have an ongoing disability*
- **3%** identify as Aboriginal and/or Torres Strait Islander
- **6%** identify as Lesbian, Gay, Bisexual, Trans, and/or Intersex (LGBTI+)

*Does not include contractors
Where we are:

- 57% In Another location
- 43% In Capital Cities

Our employment:

- 90% employed on a full-time basis
- 49% Ongoing
- 19% Non-ongoing
- 1% Casual, intermittent or irregular
- 31% Contractor

Total length of service in the NDIA as an APS employee:

- 35% Less than 1 year
- 58% 1 to 5 years
- 7% 5 to 10 years

2019 Employee Census
National Disability Insurance Agency
Our engagement:

The Agency achieved an **Employee Engagement Score of 76%**, which is based on the internationally recognised Say, Stay, Strive methodology. We also showed a strong sense of purpose with 95 per cent of respondents indicating they ‘believe strongly in the purpose and objectives’ of the Agency.

<table>
<thead>
<tr>
<th>Engagement Prompt</th>
<th>Response Scale</th>
<th>Positive</th>
<th>Variance from APS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Considering everything, I am satisfied with my job</td>
<td>70%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>I am proud to work in my agency</td>
<td>80%</td>
<td>+6</td>
<td></td>
</tr>
<tr>
<td>I would recommend my agency as a good place to work</td>
<td>62%</td>
<td>-2</td>
<td></td>
</tr>
<tr>
<td>I believe strongly in the purpose and objectives of my agency</td>
<td>95%</td>
<td>+12</td>
<td></td>
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<tr>
<td>I feel a strong personal attachment to my agency</td>
<td>73%</td>
<td>+8</td>
<td></td>
</tr>
<tr>
<td>I feel committed to my agency’s goals</td>
<td>91%</td>
<td>+13</td>
<td></td>
</tr>
<tr>
<td>I suggest ideas to improve our way of doing things</td>
<td>84%</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>I am happy to go the ‘extra mile’ at work when required</td>
<td>95%</td>
<td>+4</td>
<td></td>
</tr>
<tr>
<td>I work beyond what is required in my job to help my agency achieve its objectives</td>
<td>88%</td>
<td>+8</td>
<td></td>
</tr>
<tr>
<td>My agency really inspires me to do my best work every day</td>
<td>67%</td>
<td>+14</td>
<td></td>
</tr>
</tbody>
</table>