NDIS Participant Employment Strategy – 2021/22 Action Plan



Key focus areas

Participant employment goals and aspirations in plans	
Priority Actions – what the NDIA will do	
To stimulate innovative, evidence based participant centric employment supports, the NDIA will:	 Work with Australian Disability Enterprises providers to finalise transition to the new pricing model for supports in employment by December 2021 and encourage diversified support models Focus the NDIS provider market on using their expertise and local connections to deliver the most effective and efficient supports to achieve participant outcomes in an increased range of employment settings Encourage sector-led communities of practice to promote evidence-based best practice and ideas exchange among providers
To strengthen the link between education and employment, the NDIA will:	 Review current NDIS capacity building supports for young people leaving school (including School Leaver Employment Supports) to ensure effectiveness Influence increase in uptake of access to quality work experience for NDIS participants
To build new partnerships that lead to jobs, the NDIA will:	 Partner with national employers, to build their capability to employ NDIS participants and set an example Influence government disability employment initiatives (federal and state/territory) to expand employment opportunities for NDIS participants
To promote disability employment through use of the Agency's purchasing power, the NDIA will:	 Introduce and monitor NDIS participant employment targets in procurement arrangements with contracted partners where feasible
To equip participants to navigate a complex disability employment system, the NDIA will:	 Implement a range of targeted resources to support NDIS participants to navigate their employment pathway Design and implement innovative employment initiatives for specific cohorts
To ensure the right employment goals and supports are in plans, the NDIA will:	 Equip Local Area Coordinators and NDIA planning staff with guidance to promote employment discussions and effective utilisation of supports Educate participants on how to use flexible plan funding to enhance their achievement of work goals