



Public Service (Section 24(1)—National Disability Insurance Agency Non-SES Employees) Determination 2023/1

I, Rebecca Falkingham, Chief Executive Officer (CEO), make the following

determination Dated 14 April

2023

Rebecca Falkingham
Chief Executive Officer – National Disability Insurance Agency (NDIA)

Contents

1 Name	1
2 Commencement	1
3 Authority.....	1
4 Application	1
5 Definitions	1
6 Purpose	1
7 Period of operation.....	1
8 Adjustment of salary and allowances.....	2
Schedule 1—Salaries and allowances	3
1 Salaries.....	3
2 Allowances	5

1 Name

This determination is the *Public Service (Section 24(1)—National Disability Insurance Agency Non-SES Employees) Determination 2023/1*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the National Disability Insurance Agency under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the NDIA under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 17 April 2020 and known as the *National Disability Insurance Agency Enterprise Agreement 2020-2023*.

NDIA means the National Disability Insurance Agency referred to in subsection 117(1) of the *National Disability Insurance Scheme Act 2013* (Cth).

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (1) beginning at the start of the day this determination commences; and

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- (2) ending at the earlier of the following:
- a. the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009*, that covers the employees and replaces the Enterprise Agreement commences operation; or
 - b. the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3%, with effect on 24 April 2023.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) For the avoidance of doubt, the salary adjustment set out in subsection 8(1) will apply to all employees, including where:
- a. an employee's salary immediately before the adjustment in subsection 8(1) exceeds the salary set out in Column 3 of Table A;
or
 - b. the adjustment to the employee's salary in subsection 8(1) will result in the employee's salary exceeding the salary set out in Column 4 of Table A.
- (4) Community Language allowance, Workplace Contact Officers allowance, Remote Localities Assistance allowance and Remote Localities Field allowance are adjusted by the same percentage as salaries, with effect on 24 April 2023.
- (5) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection 8(4) of this determination.
- (6) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8.

1 Salaries

Table A – APS Classification Structure - Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 24 April 2023
APS1	APS1.1	47,439	48,862
	APS1.2	48,753	50,216
	APS1.3	52,891	54,478
APS2	APS2.1	53,809	55,423
	APS2.2	56,337	58,027
	APS2.3	60,720	62,542
APS3	APS3.1	61,133	62,967
	APS3.2	63,757	65,670
	APS3.3	68,468	70,522
APS4	APS4.1	69,015	71,085
	APS4.2	71,641	73,790
	APS4.3	76,602	78,900
APS5	APS5.1	77,906	80,243
	APS5.2	80,890	83,317
	APS5.3	83,868	86,384
APS6	APS6.1	87,002	89,612
	APS6.2	90,129	92,833
	APS6.3	96,186	99,072
EL1	EL1.1	108,400	111,652
	EL1.2	114,243	117,670
	EL1.3	118,643	122,202
EL2	EL2.1	127,766	131,599
	EL2.2	136,092	140,175
	EL2.3	145,058	149,410

Table B – APS Professional Classification Structure - Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 24 April 2023
APS4	APS4	74,272	76,500
APS5	APS5	80,889	83,316
APS6	APS6.1	90,129	92,833
	APS6.2	96,186	99,072
EL1	EL1.1	108,398	111,650
	EL1.2	114,243	117,670
	EL1.3	130,613	134,531
EL2	EL2.1	136,226	140,313
	EL2.2	148,762	153,225

Table C – APS Legal Classification Structure - Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 24 April 2023
APS4	APS4	74,272	76,500
APS5	APS5	80,889	83,316
APS6	APS6.1	90,129	92,833
	APS6.2	96,186	99,072
EL1	EL1.1	108,398	111,650
	EL1.2	114,243	117,670
	EL1.3	130,613	134,531
EL2	EL2.1	136,226	140,313
	EL2.2	148,762	153,225
Work Value/Availability Barrier			
	EL2.3	157,093	161,806

2 Allowances

Table D—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on 24 April 2023
Community Language Allowance	CLA1: \$1,103 CLA2: \$2,213	CLA1: \$1,136 CLA2: \$2,279
Workplace Contact Officers including: First Aid, Fire Warden, Health & Safety Rep, Peer Support Officer	\$26.12	\$26.90
Remote Localities Assistance Allowance		
Grade A with dependants	\$4,248	\$4,375
Grade B with dependants	\$8,040	\$8,281
Grade C with dependants	\$12,402	\$12,774
Grade D with dependants	\$16,421	\$16,914
Grade A without dependants	\$3,215	\$3,311
Grade B without dependants	\$6,889	\$7,096
Grade C without dependants	\$8,383	\$8,634
Grade D without dependants	\$11,254	\$11,592
Remote Localities Field Allowance	\$260	\$268