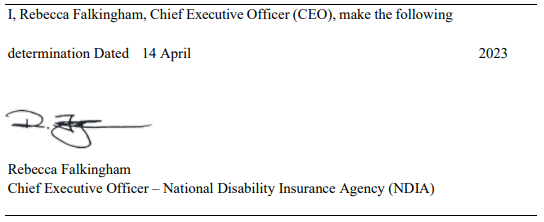


Public Service (Section 24(1)—National Disability Insurance Agency Non-SES Employees) Determination 2023/1



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1 Name

This determination is the *Public Service (Section 24(1)—National Disability Insurance Agency Non-SES Employees) Determination 2023/1.*

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non‑SES employees employed in the National Disability Insurance Agency under the *Public Service Act* *1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

***Employee(s)***means the persons employed in the NDIA under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

***Enterprise Agreement*** means the enterprise agreement approved by the Fair Work Commission on 17 April 2020 and known as the *National Disability Insurance Agency Enterprise Agreement 2020-2023*.

***NDIA*** means the National Disability Insurance Agency referred to in subsection 117(1) of the *National Disability Insurance Scheme Act 2013* (Cth)*.*

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

1. beginning at the start of the day this determination commences; and
2. ending at the earlier of the following:
   1. the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009*, that covers the employees and replaces the Enterprise Agreement commences operation; or
   2. the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.
3. Adjustment of salary and allowances
4. Employees’ salaries are adjusted by 3%, with effect on 24 April 2023.
5. The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
6. For the avoidance of doubt, the salary adjustment set out in subsection 8(1) will apply to all employees, including where:
7. an employee’s salary immediately before the adjustment in subsection 8(1) exceeds the salary set out in Column 3 of Table A; or
8. the adjustment to the employee’s salary in subsection 8(1) will result in the employee’s salary exceeding the salary set out in Column 4 of Table A.
9. Community Language allowance, Workplace Contact Officers allowance, Remote Localities Assistance allowance and Remote Localities Field allowance are adjusted by the same percentage as salaries, with effect on 24 April 2023.
10. Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection 8(4) of this determination.
11. Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8.

1 Salaries

**Table A – APS Classification Structure – Salaries payable under this determination**

| **Column 1**  **Classification or local designation** | **Column 2**  **Pay points** | **Column 3**  **Pre-determination salary** | **Column 4**  **Salary on 24 April 2023** |
| --- | --- | --- | --- |
| **APS1** | **APS1.1**  **APS1.2**  **APS1.3** | 47,439  48,753  52,891 | 48,862  50,216  54,478 |
| **APS2** | **APS2.1**  **APS2.2**  **APS2.3** | 53,809  56,337  60,720 | 55,423  58,027  62,542 |
| **APS3** | **APS3.1**  **APS3.2**  **APS3.3** | 61,133  63,757  68,468 | 62,967  65,670  70,522 |
| **APS4** | **APS4.1**  **APS4.2**  **APS4.3** | 69,015  71,641  76,602 | 71,085  73,790  78,900 |
| **APS5** | **APS5.1**  **APS5.2**  **APS5.3** | 77,906  80,890  83,868 | 80,243  83,317  86,384 |
| **APS6** | **APS6.1**  **APS6.2**  **APS6.3** | 87,002  90,129  96,186 | 89,612  92,833  99,072 |
| **EL1** | **EL1.1**  **EL1.2**  **EL1.3** | 108,400  114,243  118,643 | 111,652  117,670  122,202 |
| **EL2** | **EL2.1**  **EL2.2**  **EL2.3** | 127,766  136,092  145,058 | 131,599  140,175  149,410 |

**Table B – APS Professional Classification Structure – Salaries payable under this determination**

| **Column 1**  **Classification or local designation** | **Column 2**  **Pay points** | **Column 3**  **Pre-determination salary** | **Column 4**  **Salary on 24 April 2023** |
| --- | --- | --- | --- |
| **APS4** | **APS4** | 74,272 | 76,500 |
| **APS5** | **APS5** | 80,889 | 83,316 |
| **APS6** | **APS6.1**  **APS6.2** | 90,129  96,186 | 92,833  99,072 |
| **EL1** | **EL1.1**  **EL1.2**  **EL1.3** | 108,398  114,243  130,613 | 111,650  117,670  134,531 |
| **EL2** | **EL2.1**  **EL2.2** | 136,226  148,762 | 140,313  153,225 |

**Table C – APS Legal Classification Structure – Salaries payable under this determination**

| **Column 1**  **Classification or local designation** | **Column 2**  **Pay points** | **Column 3**  **Pre-determination salary** | **Column 4**  **Salary on 24 April 2023** |
| --- | --- | --- | --- |
| **APS4** | **APS4** | 74,272 | 76,500 |
| **APS5** | **APS5** | 80,889 | 83,316 |
| **APS6** | **APS6.1**  **APS6.2** | 90,129  96,186 | 92,833  99,072 |
| **EL1** | **EL1.1**  **EL1.2**  **EL1.3** | 108,398  114,243  130,613 | 111,650  117,670  134,531 |
| **EL2** | **EL2.1**  **EL2.2** | 136,226  148,762 | 140,313  153,225 |

**Work Value/Availability Barrier**

|  |  |  |  |
| --- | --- | --- | --- |
| **N/A** | **EL2.3** | 157,093 | 161,806 |

2 Allowances

**Table D – Allowances payable under this determination**

| Column 1 Name of allowance | Column 2 Pre-determination rate of allowance | Column 3 Rate of allowance on  24 April 2023 |
| --- | --- | --- |
| **Community Language Allowance** | CLA1: $1,103  CLA2: $2,213 | CLA1: $1,136  CLA2: $2,279 |
| **Workplace Contact Officers including:**  First Aid, Fire Warden, Health & Safety Rep, Peer Support Officer | $26.12 | $26.90 |
| **Remote Localities Assistance Allowance**  **Grade A with dependants**  **Grade B with dependants**  **Grade C with dependants**  **Grade D with dependants**  **Grade A without dependants**  **Grade B without dependants**  **Grade C without dependants**  **Grade D without dependants** | $4,248  $8,040  $12,402  $16,421  $3,215  $6,889  $8,383  $11,254 | $4,375  $8,281  $12,774  $16,914  $3,311  $7,096  $8,634  $11,592 |
| **Remote Localities Field Allowance** | $260 | $268 |